

**Western State University College of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 54							
Gender Reported:							
Women	31	68.9	20	83,500	96,610	100,000	91,911
Men	14	31.1	11	85,000	96,500	110,000	96,409
Subtotal	45	100.0					
Race Reported:							
People of Color	22	48.9	17	85,000	96,500	104,000	90,689
White/Caucasian	23	51.1	14	87,000	100,000	108,000	96,929
Subtotal	45	100.0					
Gender & Race Reported:							
Women of Color	14	31.1	10	66,000	93,250	97,000	89,122
Men of Color	8	17.8	7	85,000	96,500	110,000	92,929
White/Caucasian Women	17	37.8	10	87,000	100,000	100,000	94,700
White/Caucasian Men	6	13.3	.	.	.	.	.
Subtotal	45	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	42	77.8	34	85,000	96,500	108,000	93,292
JD Advantage	4	7.4	.	.	.	.	.
Other Position	1	1.9	.	.	.	.	.
Not Employed-Seeking	3	5.6	.	.	.	.	.
Not Employed-Not Seeking	4	7.4	.	.	.	.	.
Subtotal	54	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	47	87.0	34	85,000	96,500	108,000	93,292
Subtotal	47	87.0					
Employment by Sector:							
Private Sector	39	83.0	27	80,000	95,000	110,000	92,415
Public Sector	8	17.0	7	93,000	96,500	97,000	96,674
Subtotal	47	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	41	87.2	34	85,000	96,500	108,000	93,292
Bar Passage Required/Anticipated: Part-time	1	2.1	.	.	.	.	.
JD Advantage: Full-time	4	8.5	.	.	.	.	.
Other Position: Part-time	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Employment Categories:							
Business	2	4.3	.	.	.	.	.
Judicial Clerkships	1	2.1	.	.	.	.	.
Private Practice	37	78.7	27	80,000	95,000	110,000	92,415
Government	2	4.3	.	.	.	.	.
Public Interest	5	10.6	.	.	.	.	.
Subtotal	47	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
Other Position	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	34	91.9	27	80,000	95,000	110,000	92,415
JD Advantage	3	8.1	.	.	.	.	.
Subtotal	37	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Judicial Clerkships:							
Local	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	21	56.8	13	80,000	85,000	100,000	87,938
11-25	8	21.6	6	90,000	100,000	110,000	92,000
26-50	3	8.1	.	.	.	.	.
51-100	2	5.4	.	.	.	.	.
101-250	1	2.7	.	.	.	.	.
251-500	2	5.4	.	.	.	.	.
Subtotal	37	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	22	59.5	16	100,000	106,000	112,500	105,125
Law Clerk	14	37.8	11	65,000	80,000	85,000	73,927
Paralegal	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	1	2.1	.	.	.	.	.
Mountain	2	4.3	.	.	.	.	.
Pacific	44	93.6	32	84,100	96,500	109,000	93,060
Subtotal	47	100.0					
Location of Jobs:							
In-State	44	93.6	32	84,100	96,500	109,000	93,060
Out of State	3	6.4	.	.	.	.	.
Subtotal	47	100.0					
# States and Territories with Employed Grads:							
	4	.	.	.	.	.	.
Total #	4	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Internship/externship experience	1	2.9
Responded to career services office job posting	7	20.0
Non-career services office job posting	4	11.4
Clerkship application process or OSCAR	1	2.9
Returned to or continued with pre-law school employer	2	5.7
Referral	9	25.7
Self-initiated contact/networking	8	22.9
Other	3	8.6
Subtotal	35	100.0
Timing of Job Offer:		
Before graduation	12	29.3
After graduation	29	70.7
Subtotal	41	100.0
Search Status of Employed Grads:		
Seeking a different job	4	11.1
Not seeking a different job	32	88.9
Subtotal	36	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	1	1
Judicial Clerkships	1	.
Private Practice	36	1
Government	2	.
Public Interest	5	.
Total Reported	45	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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